

Partner with The Talent Store



Take your business to the next level with services customized to you. Get a sense of pricing for the services you need below!

Key Position Placement

Fill positions critical to your mission with a partner advocating for your organization.

RETAINED SEARCH AGREEMENT

Start-to-finish management and implementation of world class recruiting strategy. Retained searches have a lower service fee with retainer costs.

RETAINED PRICING

Flat fee: 15-18% of salary budget for the first year
Retainer: \$2,000 at service initiation to be credited toward the full placement fee

CONTINGENT SEARCH AGREEMENT

Double your efforts with extra recruiting hands that help you cover more ground. Contingent searches have a higher service fee without retainer costs.

CONTINGENT PRICING

Placement Fee: 20% of first year total compensation offered

EXAMPLE PRICING	RETAINED SEARCH	CONTINGENT SEARCH
Position: Engineer	Flat Fee: \$15,000	Flat Fee: \$0
Budget: \$100,000	Retainer: \$2,000	Retainer: \$0
Final Offer: \$115,000	Due after Hire: \$13,000	Due after Hire: \$23,000

Recruitment Process Outsourcing

Increase recruiting capabilities with a high-volume or consistent staff-level hiring pipeline. Pricing includes project management and one-time placement fees, and can be customized based on volume, position, or pay level. Projects typically span 30-90 days and can be recurring as needed.

2 - 5 HIRES Management Fee: \$5,000 Fee Per Hire: \$1,000 - \$4,000	6 - 10 HIRES Management Fee: \$7,500 Fee Per Hire: \$1,000 - \$4,000
11 - 15 HIRES Management Fee: \$10,000 Fee Per Hire: \$750 - \$3,000	ONGOING CANDIDATE PIPELINE Management Fee: \$3,000/Month Fee Per Hire: \$500 - \$2,000

Talent Strategy Advising

Attract and retain top talent with a holistic approach to recruitment, vetting, and onboarding. Our customizable modules vary in price based on the type of engagement needed for your business.

GENERAL ADVISING & SUPPORT

\$1,600 / Month

PROGRAM/PROCESS DEVELOPMENT

\$3,000 / Month

PROGRAM/PROCESS DEVELOPMENT & IMPLEMENTATION

\$5,500 / Month

Talent Store NOW

Solidify your edge to set your brand apart. Gain access to expert talent solutions and resources, custom services, and top talent—first. All subscriptions include access to the **Talent First Network**, **talent templates and resources**, and **employer peer introductions** on top of their tier-based benefits. *These annual subscriptions can be paid in full at a discount or billed monthly.*

BASICS - \$400 / Month

Billed yearly at \$4,800 or \$450 / Billed Monthly

- Great for small teams & startups
- 10% Discount on Key Position Placement

PRO - \$750 / Month

Billed yearly at \$9,000 or \$800 / Billed Monthly

- Great for medium-sized businesses
- 15% Discount on Key Position Placement
- Quarterly brand review & updates
- 25 advising hours
- RPO service discounts
- Discounted Trailing Partner Program pricing

ENTERPRISE - \$1,000 / Month

Billed yearly at \$12,000 or \$1,200 / Billed Monthly

- Great for large or enterprise businesses
- 15% Discount on Key Position Placement
- Quarterly brand review & updates
- 25 advising hours
- RPO service discounts
- Waived Trailing Partner Program service fees

Trailing Partner Program

Secure your investment. Ensure your employee's success when you help soften their partner's professional landing. Pricing is per trailing partner with discounts for Talent Store NOW members.

NON-MEMBERS

\$800 / Trailing Partner

TS NOW PRO MEMBERS

\$500 / Trailing Partner

TS NOW ENTERPRISE MEMBERS

All program fees waived.